

Education, Children and Families Committee

10am, Thursday 11 September 2014

Improving Positive Destinations

Item number	7.1
Report number	
Executive/routine	Executive
Wards	All

Executive summary

The purpose of this report is to provide an update on strategies and progress towards improving school leaver destinations and how we have achieved our target of equalling the national average. The report shows a significant improvement in positive destinations when compared with the same census last year and highlights the success of 16+ Learning Choices Groups in schools, Activity Agreements and The Edinburgh Guarantee. This report summarises the improving picture of school leaver destinations for leavers from Edinburgh's 23 Secondary Schools for those young people who left school in December 2012 and May 2013. Initial destinations for these young people were recorded in September 2013 and followed up six months later in March 2014. This report focuses specifically on the follow up census data undertaken by Skills Development Scotland in March 2014. The report links attainment outcomes and positive destination outcomes in order to monitor the effectiveness of strategies to support the lowest achieving school leavers.

Improving Positive Destinations 2012/13

Recommendations

The Education Children and Families Committee is requested to:

- 1.1 Note the contents of this report, the improvement and trends in positive destinations;
- 1.2 Note the progress of strategies in school and post school

- 1.3 Agree to receive a further report in September 2015 after the follow up census which gives us an indication of sustained destinations.

Background

- 2.1 This report provides elected members of the Education, Children and Families Committee with a summary of school leaver destinations from Edinburgh's 23 secondary schools for Winter leavers 2012 and Summer leavers 2013 and includes:
- Overview of progress
 - Individual school statistics broken down by destination
 - Three year trend
 - Comparison against national average
 - Highlights individual school progress
 - Analysis of the 'unemployed seeking ' category
 - Reports on impact of 16+ Learning Choices, Activity Agreements and The Edinburgh Guarantee.
- 2.2 Positive destination categories are: Higher Education (HE); Further Education (FE); Training; Employment; Voluntary Work and Activity Agreements. Other destinations are: Unemployed Seeking; Unemployed Not Seeking and Not Known.
- 2.3 The School Leaver Destinations Report 2009/10 recorded 83.1% of Edinburgh's school leavers in positive destinations, almost the lowest percentage that year of all local authorities. In the following three years, and despite the challenges of the recession Edinburgh's positive destinations performance has improved to the point of being the best for the last ten years achieving 86.5% positive destinations in 2010/11, 89.8% in 2011/12 and **91% in 2012/13** which is **1%** above the national average.

Appendix 1a) - 2012/13 School Leaver Destinations Report - percentages

Appendix 1b) - 2012/13 School Leaver Destinations Report - numbers

Appendix 2a) - 2011/12 School Leaver Destinations Report - percentages

Appendix 2b) - 2011/12 School Leaver Destinations Report - number

Appendix 3 - Sustained Positive Destinations Chart

Appendix 4 - Reducing Unemployed Seeking Chart

Appendix 6 - Improving Schools / Above National Average

Main report

- 3.1 The total number of school leavers for Edinburgh in 2012/13 was 3,380 this is 140 more leavers than the previous year 2011/12.
- 3.2 Edinburgh's positive destinations 2012/13 data shows an improvement on the previous year 2011/12 by 1.2% and continues the positive trend. This is the highest level of positive destinations reported since 1997/8. In comparison to other local authorities Edinburgh has progressed from being 32nd in 2009/10 to 24th in 2011/12 and **18th equal in 2012/13**. Edinburgh has the highest positive destinations compared to the other cities in Scotland.

Three Year Figures Positive Destinations:

2012/13	91% in positive destinations
2011/12	89.8% in positive destinations
2010/11	86.5% in positive destinations

- 3.3 Edinburgh's positive destinations 2012/13 is now **1% above** the national average

Table 1: Positive Destinations by Percentage Three Year Comparison against the National Average

YEAR	EDINBURGH	SCOTLAND	VARIANCE
2012/13	91%	90%	+1
2011/12	89.8%	89.5%	+0.3%
2010/11	86.5%	87.2%	-0.7%

- 3.4 The number of 'unemployed seeking' leavers continues to decrease and this year is Edinburgh's lowest ever recorded figure.

Three Year Figures' Unemployed Seeking':

2012/13	234 unemployed seeking leavers (6.9%) (Appendix 4)
2011/12	269 unemployed seeking leavers (8.3%)
2010/11	389 unemployed seeking leavers (11.4%)

3.5 **Table 2: Destinations by Percentage and Destination Category Three Year Figures**

Destination	2010/11	2011/12	2012/13
Higher Education	34.7	37.7 (+3%)	37.4 (-0.3%)
Further Education	24.1	24.5 (+0.4%)	23.3 (-1.2%)
Training	3.0	3.3 (+0.3%)	5.0 (+1.7%)
Employment	23.3	21.5 (-1.8%)	22.5 (+1%)
Voluntary Work	1.2	1.0 (-0.2%)	1.0
Activity Agreements	0.3	1.7 (+1.4%)	1.9 (+0.2%)
Total +ve	86.5	89.8 (+3.3%)	91.0 (+1.2%)
Other Destinations			
Unemployed and seeking	11.4	8.3 (-3.1%)	6.9 (-1.4%)
Unemployed and not seeking	1.6	1.3 (-0.3%)	1.7 (+0.4%)
Destination unknown	0.4	0.6 (+0.2%)	0.4 (-0.2%)
Total Other	13.5	10.2 (-3.3%)	9.0 (-1.2%)

Table 3: Edinburgh and Scotland 2012/13by Destination Category Percentage Point Variance

	HE	FE	Training	Employment	Vol Work	Activity Agreement	Unemp. Seeking	Unemp. not seeking
Comparison of percentages	+1.1	-1.2	+1.8	-2.1	+0.5	+1	-1	0
Edinburgh	37.4	23.3	5.0	22.5	1.0	1.9	6.9	1.7
Scotland	36.3	24.5	3.2	24.6	0.5	0.9	7.9	1.7

3.6 **15** of the 23 secondary schools have **increased the percentage** of leavers moving into **positive destinations** in comparison to 2011/12 with **14** schools performing **above the national average**. (see appendix 6)

3.7 **Closing the Gap - Scottish Index for Multiple Deprivation (SIMD)**

There is an improving picture at both ends of the SIMD index for both increasing positive destinations and reducing negative destinations.

SIMD 1 (most deprived)

- Young people entering a positive destination

2012/13 = 77.7%

2011/12 = 71.3%

This shows an increase of 6.4% young people in a positive destination

- Young People with an unemployed seeking status

2012/13 = 8.5%

2011/12 = 12.3%

There are 3.8% fewer young people who are unemployed seeking

SIMD 10 (least deprived)

- Young people entering a positive destination

2012/13 = 95.3%

2011/12 = 91.6%

This shows an increase of 3.7% young people in a positive destination

- Young People with an unemployed seeking status

2012/13 = 0.6%

2011/12 = 1.5%

There are 0.9% fewer young people who are unemployed seeking

While there remains a 17.6% difference in the number of young people from SIMD 1 and SIMD 10 moving into a positive destination in 2012/13 cohort, this is an improvement of 2.7% on the 2011/12 cohort where the difference between SIMD 1 and SIMD 10 was 20.3%. This continues to be an area for continued positive action to reduce this further.

3.8 **Unemployed Seeking Attainment Profile**

At the launch of The Edinburgh Guarantee in 2009 one of the targets set was to reduce the large number of young people with higher and credit standard grade

qualifications in the unemployed seeking category. The table below highlights the significant progress made in this area.

Qualifications	2009/10 Unemployed Seeking	2012/13 Unemployed Seeking	Variance
Higher / Advanced Higher	108 (20%)	39 (16%)	-69 (-4%)
Credit Standard Grade / Intermediate 2	150 (28%)	66 (23%)	-84 (-5%)
General Standard Grade / Intermediate 1	177 (33%)	57 (23%)	-120 (-10%)
Foundation Standard Grade / Access 2/3)	54 (10%)	20 (8%)	-34 (-2%)
Access 1 / No qualifications	11(2%)	62 (25%)	+51(+23%)
Unknown	38 (7%)	0	-38 (-7%)

3.9 **16 + Partnership Groups** in schools continue to be key to making the difference through focusing on early intervention and identifying those most at risk of not achieving a positive destination. Led by a Depute Head Teacher partners include Skills Development Scotland, Community Learning and Development, voluntary agencies and activity agreement advisors. Adopting a Getting it Right approach (GIRFEC) these groups assign lead responsibilities, align support and provision to young people well in advance of school leaving, over the transition period and into an after care period.

3.10 **Activity Agreements** were introduced in December 2011 and accounts for 1.9% of leavers within the authority. This is an increase of 0.2% on 2011/12 and 1% higher than the national average (0.9%). From April 2013 until March 2014 263 young people have engaged with an Activity Agreement. 138 have already progressed to a positive destinations fairly evenly split between employment, further education and training.

3.11 **Edinburgh Guarantee impact on improving positive destinations:**

From April to June 2014 the Edinburgh Guarantee Team has been engaging with businesses across the City to identify 224 partner opportunities for school

leavers. Attention has been placed on the timing of opportunities being advertised ensuring these are aligned, when possible, with school leaver dates. Internally CEC have committed to recruiting 71 Modern Apprentices in 2014/15 with the recruitment currently underway for a majority of these. The Inspiring Young People programme continues to deliver a stage 2-3 pipeline training and work placement intervention with a focus on working in partnership with the Through Care and After Care teams to support looked after young people. A new website is in the final stages of development with information, guidance and advice for employers, young people, parents, teachers and service providers. The new website also enables young people to register their interest and receive job alerts. Through analysing the registration the Edinburgh Guarantee team will be able to identify the young talent leaving our schools and effectively market this talent to encourage employer participation in the Edinburgh Guarantee. We are piloting an 'Employers menu of options' in partnership with local schools to formalise and streamline the 'Ask' we make of employers to get involved.

3.12 **Career Academies** are now established in 22 secondary schools. Career Academy is a two year programme which provides 5th into 6th year participants with a mentor from business world, master classes and a four week paid internship during the summer holiday. The first graduates of this programme left school May 13 with 97.3% going onto a positive destination.

3.13 **Looked After Children**

The Scottish Government recently published the fourth in their series 'Educational Outcomes for Looked After Children and Young People'. The production of national data has been welcomed and now forms part of our performance monitoring framework. It should be noted that the number of looked after children as defined for this purpose is relatively small (72 for Edinburgh for 2012/13) and this figure is used to give an overall picture for Edinburgh and nationally and a basis on which to plan both further analysis and improvement activity.

One of the areas identified in this publication as an outcome is that of a sustained positive destination. The data used is that from the follow up survey carried out around 6 months after leaving school. The latest information shows 65% of Looked After school leavers in 2012/13 in a sustained positive destination. This is an improvement on 2011/12 of 5 percentage points and 15 percentage points since 2010/11. The picture for Edinburgh is also better than nationally where the figure is 62%. This is good progress but the figure remains lower than that for all school leavers in 2012/13 of 91%.

Measures of success

- 4.1 The City of Edinburgh Council has now reached their target of matching the national average of school leavers moving into positive destinations.
- 4.2 The priority of improving the life chances for Looked After Children is making steady progress and remains a priority for all staff in schools and in the Local Authority.

Financial impact

- 5.1 The Scottish Government Opportunities For All grant for financial year 2014-15 has been secured to allow the continuation of Activity Agreement programme for our vulnerable young people who have considerable barriers to progressing into employment, FE or training.

Risk, policy, compliance and governance impact

- 6.1 There are no direct implications for policy, compliance or governance arising from the recommendations in this report.

Equalities impact

- 7.1 See Appendix 5 ERIA Summary Report

Sustainability impact

- 8.1 The need to build resilience to climate change is not relevant to this report as it is an information report.

Consultation and engagement

- 9.1 There has been no external consultation or engagement in producing this report.

Background reading / external references

Gillian Tee

Director of Children and Families

Contact: Karen Prophet, Senior Education Manager (Quality and Curriculum)

Links

Coalition pledges P7, P16, P28,P29

Council outcomes C02,C03,C06, C09

Single Outcome Agreement S01,S03

Appendices

Appendix 1a & 1b - The City of Edinburgh 2012/13 School Leaver Destination Percentages & Figures

Appendix 2 - 2012/13 Sustained Positive Destinations

Appendix 2a & 2b - The City of Edinburgh 2011/12 School Leaver Destination Percentages & Figures

Appendix 3 - Sustained Positive Destinations

Appendix 4 - 2012/13 Reducing Unemployment Seeking

Appendix 5 - ERIA Summary Report

Appendix 6 - Improving Schools / Above National Average

City of Edinburgh Council SLDR 2012/13 (Follow Up Destination Percentages)

School	Return	Higher Education %	Further Education %	Training %	Employment %	Voluntary Work %	Activity Agreements %	Unemployed Seeking %	Unemployed Not Seeking %	Not Known %	Total Leavers	Positive %	Other %	Percentage Point Change
Balerno Community High School	Initial	45.1	17.3	2.3	23.3	6.0	0.8	3.8	1.5		133	94.7	5.3	0.8
	Follow Up	43.6	17.3	3.0	25.6	5.3	0.8	3.8	0.8		133	95.5	4.5	
Boroughmuir High School	Initial	72.1	11.4	3.0	9.0	0.5	0.5	3.0		0.5	201	96.5	3.5	0.5
	Follow Up	71.4	10.1	1.0	12.1	0.5	2.0	2.5		0.5	199	97.0	3.0	
Broughton High School	Initial	26.4	35.8	8.2	16.4		1.9	8.2	2.5	0.6	159	88.7	11.3	-1.9
	Follow Up	28.3	28.3	7.5	20.1	0.6	1.9	9.4	3.1	0.6	159	86.8	13.2	
Castlebrae Community High School	Initial	5.4	39.3	17.9	12.5	3.6	16.1	1.8	3.6		56	94.6	5.4	0.0
	Follow Up	1.8	35.7	25.0	14.3	8.9	8.9	1.8	1.8	1.8	56	94.6	5.4	
Craigmount High School	Initial	37.6	25.2	2.7	26.1		0.9	7.5			226	92.5	7.5	0.9
	Follow Up	37.6	25.7	3.1	27.0			6.6			226	93.4	6.6	
Craigroyston Community High School	Initial	8.2	46.6	13.7	11.0		11.0	9.6			73	90.4	9.6	-10.9
	Follow Up	1.4	38.4	8.2	17.8	1.4	12.3	17.8	1.4	1.4	73	79.5	20.5	
Currie Community High School	Initial	45.9	26.3	1.5	16.5	1.5		6.8	1.5		133	91.7	8.3	1.5
	Follow Up	48.1	21.1	2.3	19.5	1.5	0.8	5.3	1.5		133	93.2	6.8	
Drummond Community High School	Initial	20.7	44.6	14.1	12.0	1.1		7.6			92	92.4	7.6	-5.6
	Follow Up	20.9	39.6	4.4	18.7	2.2	1.1	13.2			91	86.8	13.2	
Firrhill High School	Initial	61.1	14.1	3.0	10.6	1.5	3.5	5.6	0.5		198	93.9	6.1	0.5
	Follow Up	58.4	15.2	2.5	15.7	1.5	1.0	4.6	1.0		197	94.4	5.6	
Forrester High School	Initial	31.0	23.8	7.1	27.0	0.8	1.6	8.7			126	91.3	8.7	-3.2
	Follow Up	27.8	18.3	6.3	34.1	0.8	0.8	7.9	3.2	0.8	126	88.1	11.9	
Gracemount High School	Initial	20.8	30.0	12.3	18.5		6.9	8.5	3.1		130	88.5	11.5	3.8
	Follow Up	21.5	27.7	10.0	23.1	0.8	9.2	5.4	2.3		130	92.3	7.7	
Holy Rood RC High School	Initial	34.3	28.6	3.6	22.9	0.7	2.1	7.1	0.7		140	92.1	7.9	-2.8
	Follow Up	31.4	25.0	1.4	27.9	0.7	2.9	7.1	2.9	0.7	140	89.3	10.7	
James Gillespie's High School	Initial	56.3	13.1	4.7	16.4	1.4		7.0		0.9	213	92.0	8.0	1.8
	Follow Up	55.0	13.3	5.7	18.0	0.9	0.9	4.3	1.4	0.5	211	93.8	6.2	
Leith Academy	Initial	27.8	26.7	9.1	20.9	0.5	1.6	10.7	2.7		187	86.6	13.4	0.0
	Follow Up	27.3	22.5	6.4	28.3	1.1	1.1	9.6	3.2	0.5	187	86.6	13.4	
Liberton High School	Initial	24.3	33.1	8.8	14.2	0.7	3.4	13.5	1.4	0.7	148	84.5	15.5	2.7
	Follow Up	22.3	29.1	10.1	23.6		2.0	10.1	2.0	0.7	148	87.2	12.8	
Portobello High School	Initial	38.1	28.1	5.6	20.3	0.9	0.9	4.3	1.3	0.4	231	93.9	6.1	-0.4
	Follow Up	37.2	25.1	4.8	25.1	0.4	0.9	4.8	0.9	0.9	231	93.5	6.5	
Queensferry Community High School	Initial	34.2	34.2	4.2	20.8			5.0		1.7	120	93.3	6.7	0.8
	Follow Up	39.5	23.5	2.5	28.6			5.9			119	94.1	5.9	
St Augustine's High School	Initial	29.0	33.3	2.2	24.6		2.9	5.8	2.2		138	92.0	8.0	-1.4
	Follow Up	30.4	26.1	4.3	28.3		1.4	8.0	1.4		138	90.6	9.4	
St Thomas Of Aquin's High School	Initial	53.8	23.5	1.7	16.8	1.7	0.8	0.8	0.8		119	98.3	1.7	0.0
	Follow Up	53.4	21.2	1.7	20.3	0.8	0.8	0.8	0.8		118	98.3	1.7	
The Royal High School	Initial	56.5	18.2	1.9	12.4	1.4		7.7	1.4	0.5	209	90.4	9.6	4.3
	Follow Up	55.0	16.7	3.3	18.7	0.5	0.5	3.8	1.4		209	94.7	5.3	
Trinity Academy	Initial	33.8	29.4	6.3	16.3	1.9	3.8	8.1	0.6		160	91.3	8.8	-3.2
	Follow Up	30.2	29.6	3.1	23.3	0.6	1.3	8.8	2.5	0.6	159	88.1	11.9	
Tynecastle High School	Initial	20.2	34.7	8.9	24.2	1.6	0.8	8.9	0.8		124	90.3	9.7	-4.0
	Follow Up	18.5	34.7	4.0	26.6	1.6	0.8	9.7	4.0		124	86.3	13.7	
Wester Hailes Education Centre	Initial	2.7	42.5	13.7	8.2		8.2	21.9	2.7		73	75.3	24.7	-8.2
	Follow Up	2.7	28.8	13.7	16.4		5.5	26.0	6.8		73	67.1	32.9	
City of Edinburgh Council	Initial	38.2	26.4	5.8	17.8	1.1	2.2	7.2	1.1	0.3	3,389	91.4	8.6	-0.4
	Follow Up	37.4	23.3	5.0	22.5	1.0	1.9	6.9	1.7	0.4	3,380	91.0	9.0	

Totals may not equal 100% due to rounding



City of Edinburgh Council SLDR 2012/13 (Follow Up Destination Figures)														
School	Return	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Leavers	Total Positive	Total Other	Excluded
Balerno Community High School	Initial	60	23	3	31	8	1	5	2		133	126	7	
	Follow Up	58	23	4	34	7	1	5	1		133	127	6	
Boroughmuir High School	Initial	145	23	6	18	1	1	6		1	201	194	7	
	Follow Up	142	20	2	24	1	4	5		1	199	193	6	2
Broughton High School	Initial	42	57	13	26		3	13	4	1	159	141	18	
	Follow Up	45	45	12	32	1	3	15	5	1	159	138	21	
Castlebrae Community High School	Initial	3	22	10	7	2	9	1	2		56	53	3	
	Follow Up	1	20	14	8	5	5	1	1	1	56	53	3	
Craigmount High School	Initial	85	57	6	59		2	17			226	209	17	
	Follow Up	85	58	7	61			15			226	211	15	
Craigroyston Community High School	Initial	6	34	10	8		8	7			73	66	7	
	Follow Up	1	28	6	13	1	9	13	1	1	73	58	15	
Currie Community High School	Initial	61	35	2	22	2		9	2		133	122	11	
	Follow Up	64	28	3	26	2	1	7	2		133	124	9	
Drummond Community High School	Initial	19	41	13	11	1		7			92	85	7	
	Follow Up	19	36	4	17	2	1	12			91	79	12	1
Firrhill High School	Initial	121	28	6	21	3	7	11	1		198	186	12	
	Follow Up	115	30	5	31	3	2	9	2		197	186	11	1
Forrester High School	Initial	39	30	9	34	1	2	11			126	115	11	
	Follow Up	35	23	8	43	1	1	10	4	1	126	111	15	
Gracemount High School	Initial	27	39	16	24		9	11	4		130	115	15	
	Follow Up	28	36	13	30	1	12	7	3		130	120	10	
Holy Rood RC High School	Initial	48	40	5	32	1	3	10	1		140	129	11	
	Follow Up	44	35	2	39	1	4	10	4	1	140	125	15	
James Gillespie's High School	Initial	120	28	10	35	3		15		2	213	196	17	
	Follow Up	116	28	12	38	2	2	9	3	1	211	198	13	2
Leith Academy	Initial	52	50	17	39	1	3	20	5		187	162	25	
	Follow Up	51	42	12	53	2	2	18	6	1	187	162	25	
Liberton High School	Initial	36	49	13	21	1	5	20	2	1	148	125	23	

Liberton High School	Follow Up	33	43	15	35		3	15	3	1	148	129	19	
Portobello High School	Initial	88	65	13	47	2	2	10	3	1	231	217	14	
	Follow Up	86	58	11	58	1	2	11	2	2	231	216	15	
Queensferry Community High School	Initial	41	41	5	25			6		2	120	112	8	
	Follow Up	47	28	3	34			7			119	112	7	1
St Augustine's High School	Initial	40	46	3	34		4	8	3		138	127	11	
	Follow Up	42	36	6	39		2	11	2		138	125	13	
St Thomas Of Aquin's High School	Initial	64	28	2	20	2	1	1	1		119	117	2	
	Follow Up	63	25	2	24	1	1	1	1		118	116	2	1
The Royal High School	Initial	118	38	4	26	3		16	3	1	209	189	20	
	Follow Up	115	35	7	39	1	1	8	3		209	198	11	
Trinity Academy	Initial	54	47	10	26	3	6	13	1		160	146	14	
	Follow Up	48	47	5	37	1	2	14	4	1	159	140	19	1
Tynecastle High School	Initial	25	43	11	30	2	1	11	1		124	112	12	
	Follow Up	23	43	5	33	2	1	12	5		124	107	17	
Wester Hailes Education Centre	Initial	2	31	10	6		6	16	2		73	55	18	
	Follow Up	2	21	10	12		4	19	5		73	49	24	
City of Edinburgh Council	Initial	1,296	895	197	602	36	73	244	37	9	3,389	3,099	290	
	Follow Up	1,263	788	168	760	35	63	234	57	12	3,380	3,077	303	9

Appendix 2a - City of Edinburgh Council SLDR 2011/12 (Follow Up Destination Percentages)

School	Return	Higher Education %	Further Education %	Training %	Employment %	Voluntary Work %	Activity Agreements %	Unemployed Seeking %	Unemployed Not Seeking %	Not Known %	Total Leavers	Positive %	Other %	Change %
Balerno Community High School	Initial	52.0	24.8	0.8	11.2	2.4		7.2	1.6		125	91.2	8.8	-0.8
	Follow Up	45.6	29.6		13.6	1.6		8.0		1.6	125	90.4	9.6	
Boroughmuir High School	Initial	68.6	16.0	3.2	9.0			3.2			188	96.8	3.2	-0.5
	Follow Up	66.5	15.4	1.1	13.3			3.2	0.5		188	96.3	3.7	
Broughton High School	Initial	35.9	35.9	1.7	12.7	2.8		10.5	0.6		181	89.0	11.0	2.7
	Follow Up	35.6	32.8	5.6	14.4	2.2	1.1	7.8	0.6		180	91.7	8.3	
Castlebrae Community High School	Initial	1.9	26.9	19.2	21.2	3.8	19.2	5.8	1.9		52	92.3	7.7	-2.1
	Follow Up	2.0	25.5	9.8	27.5		25.5	5.9	2.0	2.0	51	90.2	9.8	
Craigmount High School	Initial	44.8	20.8	3.6	17.6	0.5		10.4	1.8		221	87.8	12.2	2.7
	Follow Up	45.0	17.3	2.3	24.1	1.4	0.5	8.2	0.9	0.5	220	90.5	9.5	
Craigroyston Community High School	Initial	3.2	33.3	11.1	12.7	3.2	6.3	27.0	1.6	1.6	63	69.8	30.2	7.6
	Follow Up	3.2	35.5	12.9	16.1	3.2	6.5	19.4		3.2	62	77.4	22.6	
Currie Community High School	Initial	54.0	20.9	2.2	14.4	1.4		5.8	1.4		139	92.8	7.2	2.9
	Follow Up	51.8	18.0	0.7	23.7	1.4		2.9	0.7	0.7	139	95.7	4.3	
Drummond Community High School	Initial	23.4	35.1	9.1	14.3			15.6	2.6		77	81.8	18.2	-5.2
	Follow Up	18.2	29.9	6.5	22.1			19.5	3.9		77	76.6	23.4	
Firrhill High School	Initial	54.0	13.6	3.4	19.3	0.6	0.6	7.4	1.1		176	91.5	8.5	3.4
	Follow Up	50.9	14.3	4.0	24.0	0.6	1.1	2.9	1.7	0.6	175	94.9	5.1	
Forrester High School	Initial	17.8	35.5	1.9	16.8		1.9	26.2			107	73.8	26.2	8.3
	Follow Up	18.9	34.9	4.7	20.8		2.8	16.0	1.9		106	82.1	17.9	
Gracemount High School	Initial	30.1	22.3	6.8	15.5	1.0	3.9	18.4		1.9	103	79.6	20.4	2.9
	Follow Up	30.1	20.4	6.8	20.4		4.9	14.6	2.9		103	82.5	17.5	
Holy Rood High School	Initial	37.7	21.2	2.6	21.2	1.3	0.7	13.2	2.0		151	84.8	15.2	1.3
	Follow Up	35.8	20.5	1.3	27.2		1.3	12.6	1.3		151	86.1	13.9	
James Gillespie's High School	Initial	49.5	18.9	2.0	14.8	1.0	0.5	12.8	0.5		196	86.7	13.3	7.1
	Follow Up	50.3	19.5	2.6	17.4	3.6	0.5	6.2			195	93.8	6.2	
Leith Academy	Initial	30.4	33.5	4.3	21.1			9.3	1.2		161	89.4	10.6	3.8
	Follow Up	26.1	34.8	3.1	27.3		1.9	6.2	0.6		161	93.2	6.8	
Liberton High School	Initial	16.4	30.9	4.5	25.5	0.9	4.5	13.6	3.6		110	82.7	17.3	-1.8
	Follow Up	17.3	30.0	2.7	29.1		1.8	11.8	4.5	2.7	110	80.9	19.1	
Portobello High School	Initial	36.7	21.1	6.4	22.3	2.4	1.2	9.2	0.8		251	90.0	10.0	-0.8
	Follow Up	33.5	20.7	1.6	29.1	2.8	1.6	9.2	0.8	0.8	251	89.2	10.8	
Queensferry Community High School	Initial	47.1	24.6	1.4	19.6	2.2		5.1			138	94.9	5.1	0.8
	Follow Up	48.6	24.6	1.4	18.8	2.2		2.9	0.7	0.7	138	95.7	4.3	
St Augustine's High School	Initial	33.8	33.1	1.5	13.8		1.5	12.3	2.3	1.5	130	83.8	16.2	3.7
	Follow Up	32.8	34.4	3.1	16.4	0.8		7.8	3.1	1.6	128	87.5	12.5	
St Thomas Of Aquin's High School	Initial	51.2	23.1	3.3	15.7	1.7	0.8	3.3	0.8		121	95.9	4.1	0.8
	Follow Up	52.1	23.1	3.3	17.4		0.8	2.5	0.8		121	96.7	3.3	

Appendix 2a - City of Edinburgh Council SLDR 2011/12 (Follow Up Destination Percentages)

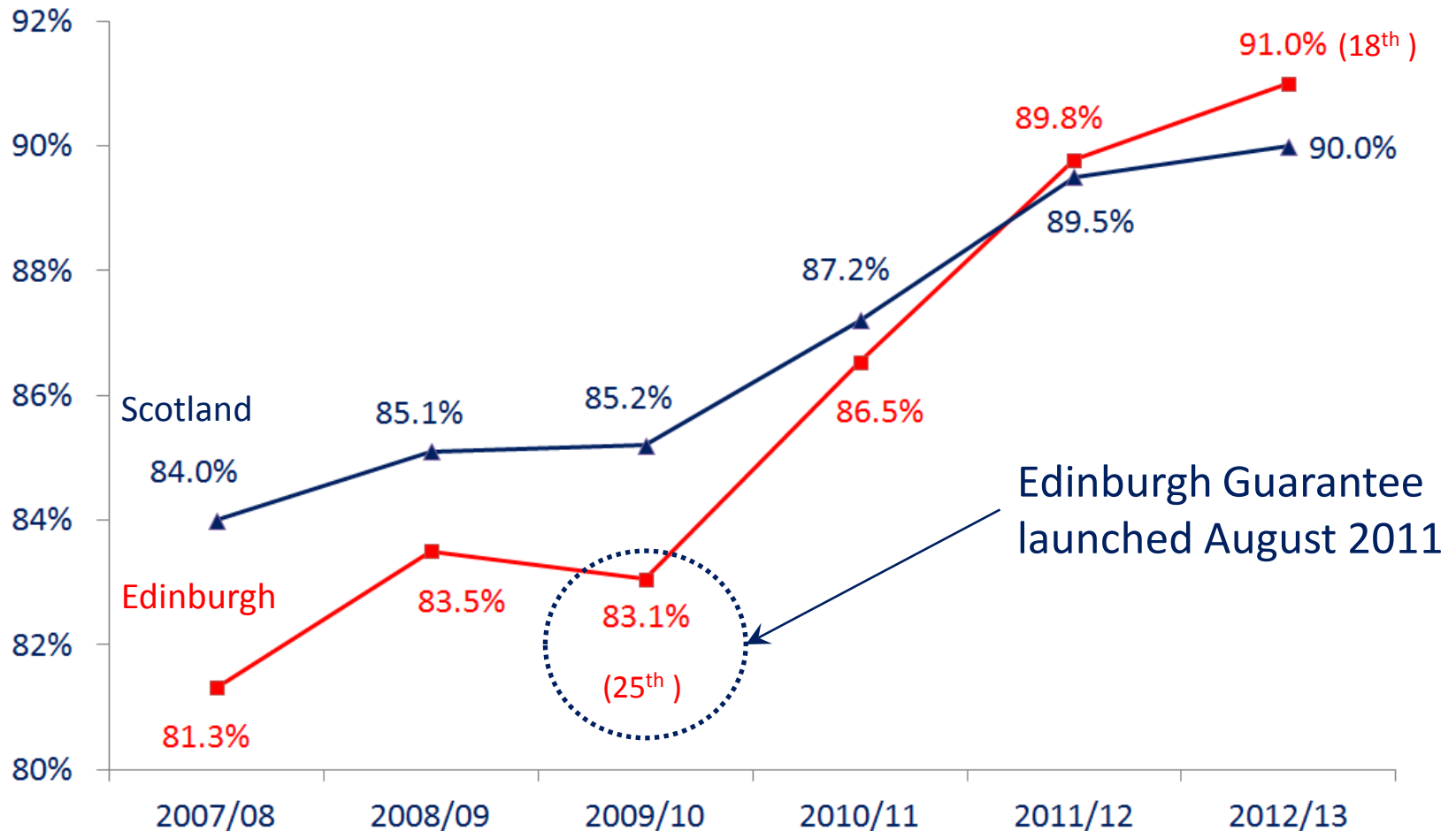
School	Return	Higher Education %	Further Education %	Training %	Employment %	Voluntary Work %	Activity Agreements %	Unemployed Seeking %	Unemployed Not Seeking %	Not Known %	Total Leavers	Positive %	Other %	Change %
The Royal High School	Initial	50.2	22.9	2.5	17.4	1.5		4.0	1.0	0.5	201	94.5	5.5	-0.5
	Follow Up	48.3	23.9	1.0	20.9			5.0	1.0		201	94.0	6.0	
Trinity Academy	Initial	37.1	20.8	5.7	24.5	1.9		8.2	1.9		159	89.9	10.1	-5.7
	Follow Up	33.5	21.5	5.7	22.2	0.6	0.6	11.4	3.2	1.3	158	84.2	15.8	
Tynecastle High School	Initial	16.7	31.6	7.0	26.3		3.5	14.9			114	85.1	14.9	3.3
	Follow Up	17.9	33.9	4.5	28.6		3.6	10.7		0.9	112	88.4	11.6	
Wester Hailes Education Centre	Initial	5.3	29.3	16.0	18.7		6.7	18.7	5.3		75	76.0	24.0	0.0
	Follow Up	5.3	33.3	10.7	17.3		9.3	21.3	1.3	1.3	75	76.0	24.0	
City of Edinburgh Council	Initial	39.1	24.7	4.3	17.7	1.2	1.4	10.3	1.2	0.2	3,239	88.3	11.7	1.5
	Follow Up	37.7	24.5	3.3	21.5	1.0	1.7	8.3	1.3	0.6	3,227	89.8	10.2	

Appendix 2b - City of Edinburgh Council SLDR 2011/12 (Follow Up Destination Figures)

School	Return	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Leavers	Total Positive	Total Other	Excluded
Balerno Community High School	Initial	65	31	1	14	3		9	2		125	114	11	
	Follow Up	57	37		17	2		10		2	125	113	12	
Boroughmuir High School	Initial	129	30	6	17			6			188	182	6	
	Follow Up	125	29	2	25			6	1		188	181	7	
Broughton High School	Initial	65	65	3	23	5		19	1		181	161	20	
	Follow Up	64	59	10	26	4	2	14	1		180	165	15	1
Castlebrae Community High School	Initial	1	14	10	11	2	10	3	1		52	48	4	
	Follow Up	1	13	5	14		13	3	1	1	51	46	5	1
Craigmount High School	Initial	99	46	8	39	1	1	23	4		221	194	27	
	Follow Up	99	38	5	53	3	1	18	2	1	220	199	21	1
Craigroyston Community High School	Initial	2	21	7	8	2	4	17	1	1	63	44	19	
	Follow Up	2	22	8	10	2	4	12		2	62	48	14	1
Currie Community High School	Initial	75	29	3	20	2		8	2		139	129	10	
	Follow Up	72	25	1	33	2		4	1	1	139	133	6	
Drummond Community High School	Initial	18	27	7	11			12	2		77	63	14	
	Follow Up	14	23	5	17			15	3		77	59	18	
Firrhill High School	Initial	95	24	6	34	1	1	13	2		176	161	15	
	Follow Up	89	25	7	42	1	2	5	3	1	175	166	9	1
Forrester High School	Initial	19	38	2	18		2	28			107	79	28	
	Follow Up	20	37	5	22		3	17	2		106	87	19	1
Gracemount High School	Initial	31	23	7	16	1	4	19		2	103	82	21	
	Follow Up	31	21	7	21		5	15	3		103	85	18	
Holy Rood High School	Initial	57	32	4	32	2	1	20	3		151	128	23	
	Follow Up	54	31	2	41		2	19	2		151	130	21	
James Gillespie's High School	Initial	97	37	4	29	2	1	25	1		196	170	26	
	Follow Up	98	38	5	34	7	1	12			195	183	12	1
Leith Academy	Initial	49	54	7	34			15	2		161	144	17	
	Follow Up	42	56	5	44		3	10	1		161	150	11	
Liberton High School	Initial	18	34	5	28	1	5	15	4		110	91	19	
	Follow Up	19	33	3	32		2	13	5	3	110	89	21	
Portobello High School	Initial	92	53	16	56	6	3	23	2		251	226	25	
	Follow Up	84	52	4	73	7	4	23	2	2	251	224	27	
Queensferry Community High School	Initial	65	34	2	27	3		7			138	131	7	
	Follow Up	67	34	2	26	3		4	1	1	138	132	6	
St Augustine's High School	Initial	44	43	2	18		2	16	3	2	130	109	21	
	Follow Up	42	44	4	21	1		10	4	2	128	112	16	2
St Thomas Of Aquin's High School	Initial	62	28	4	19	2	1	4	1		121	116	5	
	Follow Up	63	28	4	21		1	3	1		121	117	4	
The Royal High School	Initial	101	46	5	35	3		8	2	1	201	190	11	
	Follow Up	97	48	2	42			10	2		201	189	12	
Trinity Academy	Initial	59	33	9	39	3		13	3		159	143	16	
	Follow Up	53	34	9	35	1	1	18	5	2	158	133	25	1
Tynecastle High School	Initial	19	36	8	30		4	17			114	97	17	
	Follow Up	20	38	5	32		4	12		1	112	99	13	2
Wester Hailes Education Centre	Initial	4	22	12	14		5	14	4		75	57	18	
	Follow Up	4	25	8	13		7	16	1	1	75	57	18	
City of Edinburgh Council	Initial	1,266	800	138	572	39	44	334	40	6	3,239	2,859	380	
	Follow Up	1,217	790	108	694	33	55	269	41	20	3,227	2,897	330	12

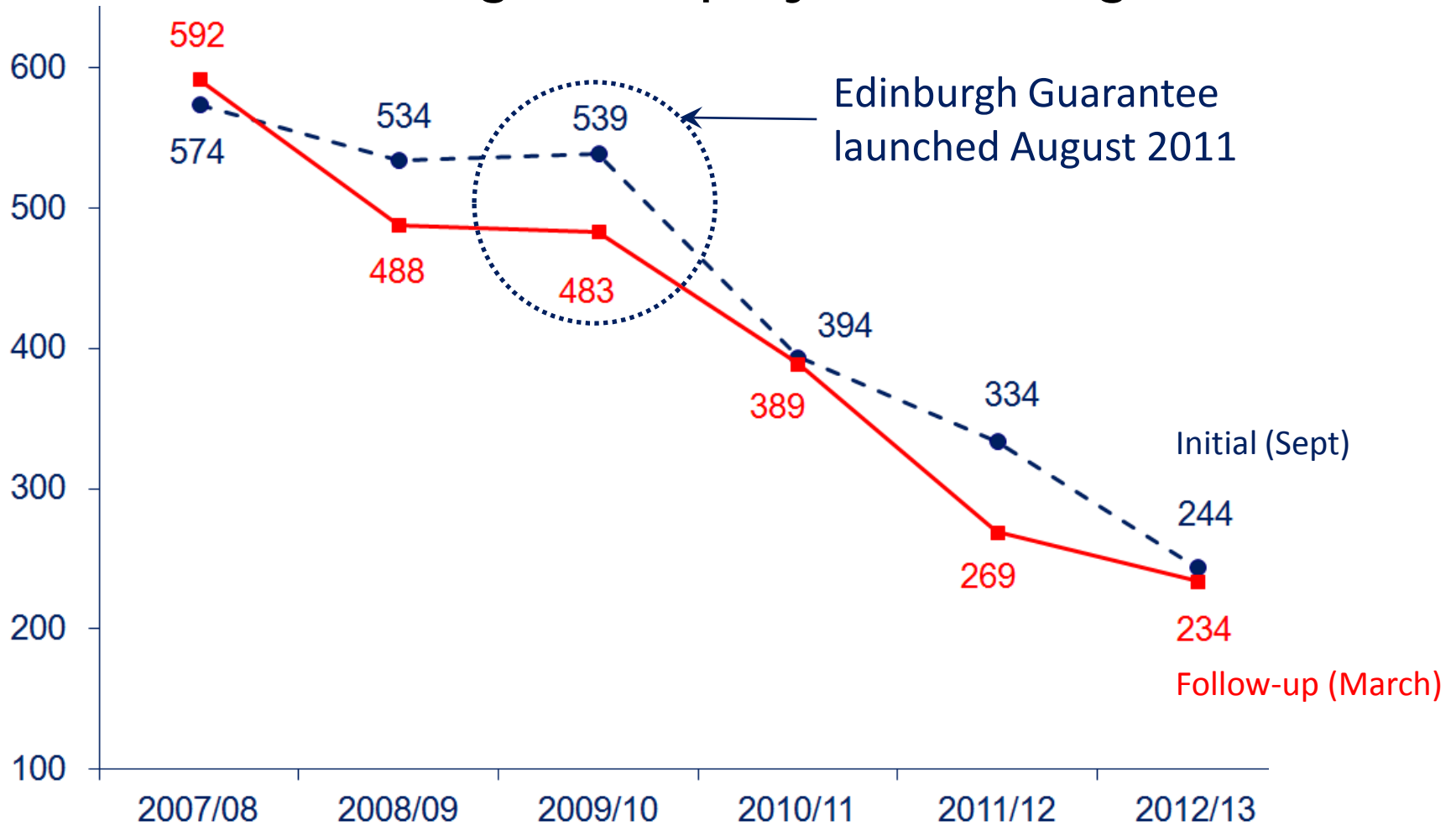
Duplicate record were identified by SDS after the original initial SLDR had been reported. Initial totals have been adjusted to match the agreed official statistics release

Positive Destinations: Sustained Destinations



Note: (#) of 32 Scottish Local Authority areas

Reducing Unemployed Seeking



ERIA Summary Report for Council Decision Makers

What CMT Report / Committee report (including meeting date) does this ERIA information relate to?

Education, Children and Families Committee Thursday 11th September 2014

What are the main impacts on rights?

Improved:

5. Rights to education and learning – improved career guidance and support into a positive destination whilst in and on leaving school for all young people and bespoke training for vulnerable young people (Activity Agreements)

7. Rights to productive and valued activities – improved employment, training and post school education for all young people including targeted support for the most vulnerable school leavers ie Looked After Children

What are the main impacts on equality?

Age – targeted support for 16-24 year olds This demographic information is being collected.

Gender/Sex -This demographic information is being collected.

Race/ faith/ belief – where appropriate arrangements have been made for ensuring that interpreters and translations have been engaged

Socio-economic disadvantage - the service has been designed to recognise the greater needs of young people who are socio-economically deprived. Consideration has been given to the needs of young people with complex health and/or social problems. Consideration has been given to the needs of people with low education levels and poorer literacy skills. All young people are being offered support to achieve positive outcomes.

What are the main ERIA recommendations?

We will continue to try and ensure that the language and images used in promotional material are inclusive and representative of all groups.

Disability – we will continue to consider the needs of disabled young people when we plan, policy or strategy to improve the opportunities available to them.

Further Information (name/position/contact details)

Elizabeth Turnbull, 16+ Manager, Schools & Community Services, Business Centre 1.2, 4 East Market Street, Edinburgh EH8 8BG

Tel. 0131 469 3069 Email: elizabeth.turnbull@edinburgh.gov.uk



Appendix 6 - Improving Schools / Above National Average

School	2011/12 %	2012/13 %	Increased	Decreased	Static	Above National Average
Balerno Community High School	90.4%	95.5%	✓			✓
Boroughmuir High School	96.3%	97%	✓			✓
Broughton High School	91.7%	86.8%		✓		
Castlebrae Community High School	90.2%	94.6%	✓			✓
Craigmount High School	90.5%	93.4%	✓			✓
Craigroyston High School	77.4%	79.5%	✓			
Currie High School	95.7%	93.2%		✓		✓
Drummond Community High School	76.6%	86.8%	✓			
Firrhill High School	94.9%	94.4%		✓		✓
Forrester High School	82.1%	88.1%	✓			
Gracemount High School	82.5%	92.3%	✓			✓
Holy Rood RC High School	86.1%	89.3%	✓			
James Gillespie's High School	93.8%	93.8%			✓	✓
Leith Academy	93.2%	86.6%		✓		
Liberton High School	80.9%	87.2%	✓			
Portobello High School	89.2%	93.5%	✓			✓
Queensferry Community High School	95.7%	94.1%		✓		✓
St Augustine's High School	87.5%	90.6%	✓			✓
St Thomas Of Aquin's High School	96.7%	98.3%	✓			✓
The Royal High School	94.0%	94.7%	✓			✓
Trinity High School	84.2%	88.1%	✓			
Tynecastle High school	88.4%	86.3%		✓		
Wester Hailes Education Centre	76.0%	67.1%		✓		